

Ministry of Worship (MoW)

“Worship the Lord with gladness; come before Him with joyful songs.” (Psalm 100:2)

Purpose: Lead brothers and sisters in Christ at St. Peter’s in godly praise and thanksgiving.

Composition: The MoW is best served when the facilitator is supported by three others servant leaders in the life of the congregation.

The facilitator of the MoW:

- 1) Primarily serves on the Parish Planning Council as a member of a Guiding Coalition.
 - a. A Guiding Coalition is an appointed/elected team of brothers and sisters in Christ who employ their spiritual gift of visionary and managing leadership to further the ministry and mission of St. Peter’s through **robust dialogue** and **caring candor**.
 - b. What is Robust Dialogue? **LEARNS**
 - i. Listen to learn and understand.
 - ii. Express ideas and opinions honestly and assertively.
 - iii. Ask and answer questions to clarify ideas, uncover new information, and dig into any assumptions.
 - iv. Respond in ways that encourage honest sharing.
 - v. Narrow down all the ideas and information, focusing and selecting the best decision that accomplishes ministry and/or mission of St. Peter’s.
 - vi. Summarize what has been discussed and decided so people leave the meeting knowing who is responsible for what action.
 - c. What is Caring Candor?
 - i. Caring candor is “speaking the truth in love” (Ephesians 4:15) in being assertive and gentle.
 - d. If the facilitator is unable to attend a Parish Planning Council meeting, another servant leader upon the MoW is asked to attend in his/her place.
- 2) Secondly serves alongside other servant leaders according the general guidelines and specific tasks noted below.
 - a. General Guidelines of Service
 - i. Maintain a growing and healthy spiritual life and lead others to do the same.
 - ii. Know the goals of the congregation in order to support and expand the ministry goals through worship.
 - iii. Learn about worship and the people in your congregation and community so you can develop with others worship opportunities appropriate to the community.
 - iv. Be sensitive to new worship styles and to congregational traditions.

- v. Work with other ministry leaders so that worship celebrates the whole life of the congregation and community.
- vi. Solicit and receive feedback regarding the worship life of the congregation.
- vii. Cast a vision based on mutual learning and involvement in the worship life of the congregation.
- viii. Craft policy and communicate recommendations to Parish Planning Council.
- ix. Evaluate worship ceremonies/liturgies.
- x. Coordinate service with other areas of ministry within St. Peter's.

b. Specific Tasks of Service

- i. Work with the pastor(s) in planning worship services, including the frequency of Holy Communion, and providing details for guest pastors.
- ii. Supervise and schedule the organists/musicians for 11 am Divine Services.
- iii. Support praise teams through ongoing dialogue.
- iv. Supervise and oversee...
 - 1. Altar Guild and the care of paraments and banners,
 - 2. Candles (including baptismal candles),
 - 3. Sound System
 - 4. Power Point
 - 5. Ushers
 - 6. Greeters
 - 7. Scripture Readers
 - 8. Communion set-up assistants and communion supplies
 - 9. Flowers and decorations
- v. Discern and submit a proposed budget of expenses to Treasurer and Parish Planning Council for the next calendar year, while taking into consideration honorarium for musicians.